

FIKIRO

FIKIR INTEGRATED COMMUNITY
DEVELOPMENT ORGANIZATION



YEAR
ANNIVERSARY
CELEBRATION



A MILLION THANKS FOR YOUR
TRUST & SUPPORT

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MESSAGE FROM THE BOARD

A Year of Walking in Love

Happy Ethiopian New Year from all of us at FICDO. It has been just over a year since FICDO was registered as a non-profit organization. A lot has happened in this time. With your support, hopes were revived, love shared and smiles returned to the faces of those who were forgotten and left behind. Here is a summary of what we achieved together:



- We enabled 30 children to stay in school by providing school materials as well as facilitating access to a much-needed school lunch program.
- We provided over 40 impoverished elderly men and women not only with basic needs, but friendship and love.
- We took part in and encouraged environmental rehabilitation initiatives
- We distributed life-saving emergency food aid to over 200 people, whose livelihoods have been devastated due to the COVID-19 crisis.
- We shared several heart-warming stories of kindness throughout the year.

All these were achieved because of you and our selfless, hard-working volunteers. We celebrate you on this first anniversary of FICDO's founding! A million thanks for your trust, support, and partnership in our journey of love. We look forward to working with you in the years ahead.

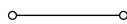
Ayele Deneke,

A handwritten signature in black ink, appearing to read 'Ayele Deneke'.

Chair of FICDO Board of Management



**Get
to
know
FICDO**



1

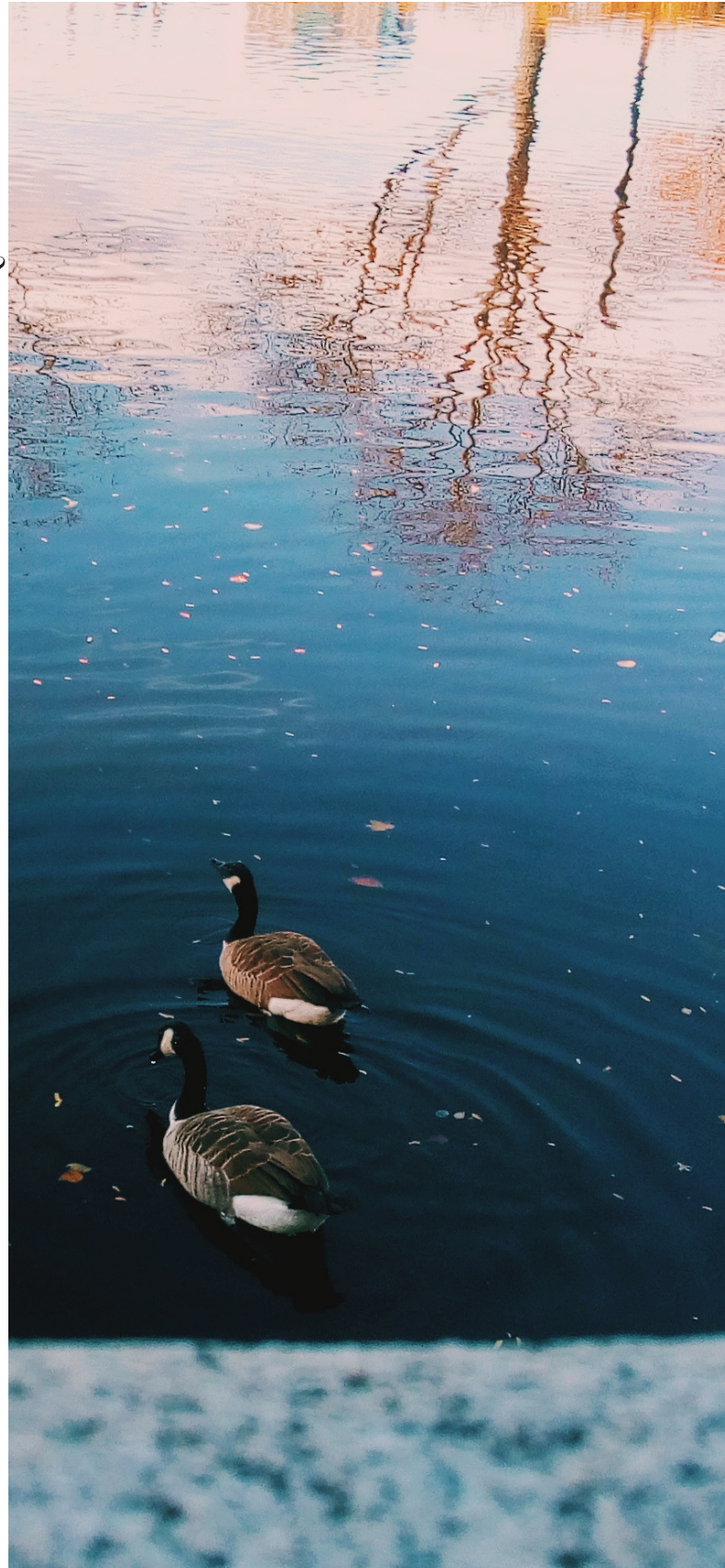
NAMED FOR A PURPOSE

Fikir Integrated Community Development Organisation (FICDO) - what is in the name?

The word *Fikir* is literally translated to "love" in one of Ethiopia's working languages. The word love needs no explanation. But, one may ask, "why use these fancy words- *Integrated* and *Community Development* in the name of a small charity"? That is on purpose.

We are looking at the long-term. Our goal lies beyond simply collecting and distributing handouts. At FICDO, we strive towards community transformation. We want the communities we serve to catch the fire of kindness. We provide an opportunity and a platform for everyone, including those we serve, to serve others. Everyone has something to offer. In this process, we all become transformed.

Sounds too much for a small charity with no paid staff and a near-zero budget? That is where faith comes in! We have faith and hope that love (*Fikir*) will conquer every challenge. We appreciate outside help and encourage our supporters to aid us in any way they can. However, we have faith and trust that every community has what it takes to transform and support itself.





“

We have faith and hope that *FIKIR* will conquer every challenge

Too bold? Yes, that is who we are! We realize that the journey will not be easy, but we have taken the first step. It may take a long time but we know that we will get there.

In a way, it is happening now. The signs are there that the fire is catching. An elderly woman donating her meager income, an unemployed mom signing up to sponsor an elderly woman with no family, a young boy donating his pocket money, young men delivering meals to the needy, a neighbor bringing a kilo of pasta to share with others...and so on.

We have received messages from across Ireland, continental Europe and North America in support of our cause, proving that love has no boundaries.

Now you know why we have a fancy name and dream big. It is because we trust you. There is a flame within each of us to reach out to the vulnerable. FICDO keeps this flame burning.

Love is on the move!



VISION

A society where the physiological and psychosocial needs of all people are met that they may live a wholesome life.

MISSION

We believe that kindness exists in each person and society. Our mission is to tap into this kindness and channel it into sustainable humanitarian and development efforts through social inclusion projects.

VALUES

LOVE

We are motivated by love to serve others before ourselves.

HOPE

We have high hopes in humanity to bring about positive change.

COURAGE

We acknowledge the multi-faceted challenges our communities face. But, we are committed to face them.

INTEGRITY

We practice what we preach...that is love (*fikir*).

RESPECT

We treat everyone the same. We do not promote any political or religious agenda.

HUMILITY

We recognize that everyone has something to offer; hence we will listen and encourage.

FICDO GOALS

1. To promote positive community values by facilitating volunteering and sponsorship programs.
2. To support disadvantaged children with basic needs so that they break out of the poverty cycle.
3. To reconnect the marginalized and impoverished elderly with society that they might experience love and hope for the remainder of their lives.
4. To rehabilitate and empower women engaged in prostitution due to lack of opportunities.
5. To empower the community through education and awareness creation.



“ A goal properly set is halfway reached ”

-Zig Ziglar

THE FOUNDING OF FICDO

adapted from an interview by Comhlamh



At the end of 2017, Ewnetu Ermias, an IT professional took a career break to pursue a volunteering opportunity in Ethiopia. This experience spurred his desire for change, resulting in the founding of FICDO.

The past decade has been a period of significant economic growth for Ethiopia. With annual GDP growth of 8-10%, it has been classified as one of the fastest growing economies in the world. The flourishing of new towns with paved roads, access to water, schools and universities bear testimony to this rapid growth. However, deep rooted systemic poverty remains.

Ewnetu's volunteering experience commenced in the town of Fitcha, central Ethiopia, where he witnessed poverty firsthand. He observed that many vulnerable elderly are not only poverty stricken but also suffer from loneliness. He also saw young girls and boys not attending school for lack of basic resources. In most cases children as young as seven and eight have to work to support their guardians or other family members. Some go to school without eating any food. Ewnetu admits that what he saw was not new to him as he grew up in poverty himself. "But," he recalls, "my parents sacrificed everything and gave me an opportunity to go to school". He knows what it means to get an opportunity.

Sensing this great urgency for change, Ewnetu and some like minded people took action. They started by visiting the most marginalized within the community, the elderly. This informal "befriending" service caught the attentions of many in the community. Ewnetu recalls, "*...we saw an out-pour of compassion and willingness [from the community] to serve one another*". It seemed many of these people were aware of the social and economic challenges but did not know how to respond as an individual. At this moment, the small group realized they would need to find a way to harness this kindness and channel it into something sustainable. This led to the formation of the non-profit organisation called FICDO (*Fikir* Integrated Community Development Organisation).

As of mid-2019, FICDO has been a registered non-profit with a completely volunteer-led staff.

Although the core of the program has been the befriending service (dubbed *Soul-2-Soul* program) which supports over 40 elderly men and women, new programs such as a school feeding service have also been implemented. Thirty children are supported through the school feeding program. "In a short period of time we have witnessed a kindness revolution", Ewnetu remarks. Lately, over 200 households affected by COVID-19 pandemic have been supported through emergency food aid program.

These achievements to date are a reminder that small hope-filled acts of kindness can improve the lives of many.

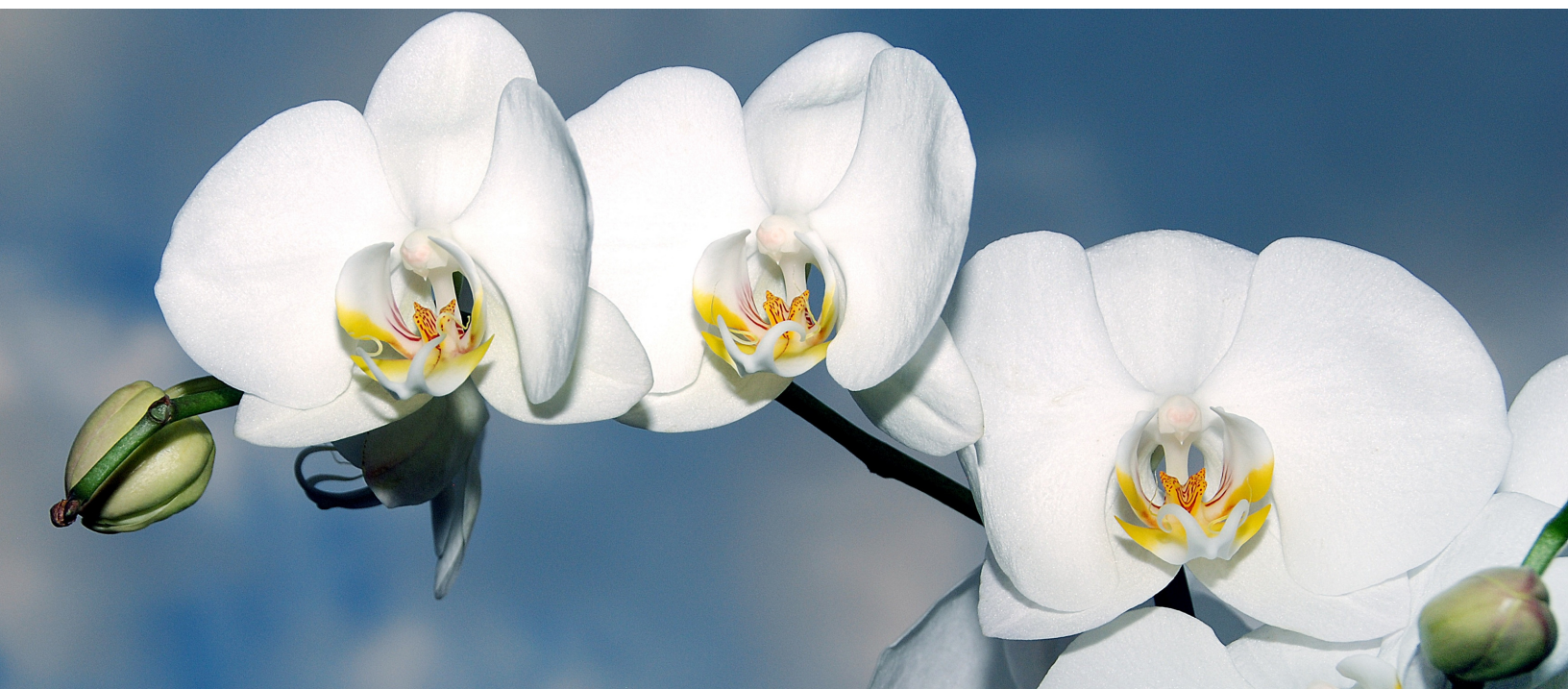
FICDO's core belief is that, with proper support and an enabling environment every community has what it takes to transform and flourish. The ultimate goal, therefore, is to provide a platform for members of the community to unite and tackle the challenges facing them and celebrate their successes as one. For transformation to be sustainable, it has to come from within- and embraced by the community.



END

WHAT MAKES US UNIQUE?

- FICDO is a grassroots community organisation. Our ideology and mindset is founded upon the belief that any community has what it takes to sustain and flourish.
- We are not just another aid organisation that distributes handouts. We empower communities.
- We believe that everyone in the community has something to offer. We value what is in your heart more than what is in your pocket. In a way, every member of the community is beneficiary.
- We are 100% volunteer-run. No third party is involved as the community runs its own affairs; hence, no resource is wasted on overhead costs.
- We do not focus on "big objectives" for the sake of publicity. We view simple acts such as visiting a lonely elderly person for a chat as important.
- FICDO is yours...FICDO is ours. We flourish together!



A PICTURE PAINTS A THOUSAND WORDS...



The image that kept the team going despite many naysayers

The impact of poverty on our communities is manifold. Just like this powerful horse is restrained by the menial lead, our communities are held back by poverty despite the immense God-given potentials they are endowed with. With the right support, their potentials can be unleashed so that all members of our communities live a wholesome life. At FICDO, we are driven by this strong faith and hope that transformation is possible despite the multi-faceted challenges we face...

INTERVIEW WITH THE MANAGING DIRECTOR

MR. HABTAMU HAILE



FICDO: As the MD, what does your job entail?

Habtamu: Since we have no paid staff and very few volunteers at this stage, I wear many hats; from managing the organisation to field work, I am involved in practically everything.

FICDO: Would this work not be a burden alongside your paid job?

Habtamu: Yes, it can be. But we believe this will change as more volunteers sign up.

FICDO: What do you most enjoy about your volunteering experience?

Habtamu: It is personally rewarding for me to see how my small acts of kindness can impact the lives of others. I see it as a privilege to be able to help in any way I can.

FICDO: Any advice for those considering volunteering?

Habtamu: Come join us, and see it for yourselves. It doesn't take much, if you spare half an hour to visit a lonely elderly, it can make a huge difference. Your actions can restore someone's hopes.

WANT TO JOIN THE MOVEMENT?

HERE IS HOW!

We are constantly seeking for partnerships with organisations, groups or individuals who want to make real difference in the lives of marginalized people.

- You can make one off donation or regularly through our GoFundMe account or directly (please email us for details). We provide receipts and details of how your funds are spent
- You can sponsor a child or an elderly for as low as 20 Euro per month.
- In medium to long-term, we plan to provide basic skills training to our beneficiaries and their families to encourage economic independence. You could help us raise funds or even train trainers.
- We plan to organize summer trips to the project site to train volunteers or help build homes for the elderly.



Phone:

(00251) 91 177 5015 (Ethiopia), (00353) 87 770 7824 (Ireland)

Bank details: Commercial Bank of Ethiopia, Fiche branch, A/c number 1000287498474

GoFundMe page:

<https://gf.me/u/x62f8b>

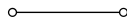
Follow us on social media:



@fb.me/FICDO.org



Our work to date



2

SELECTING BENEFICIARIES

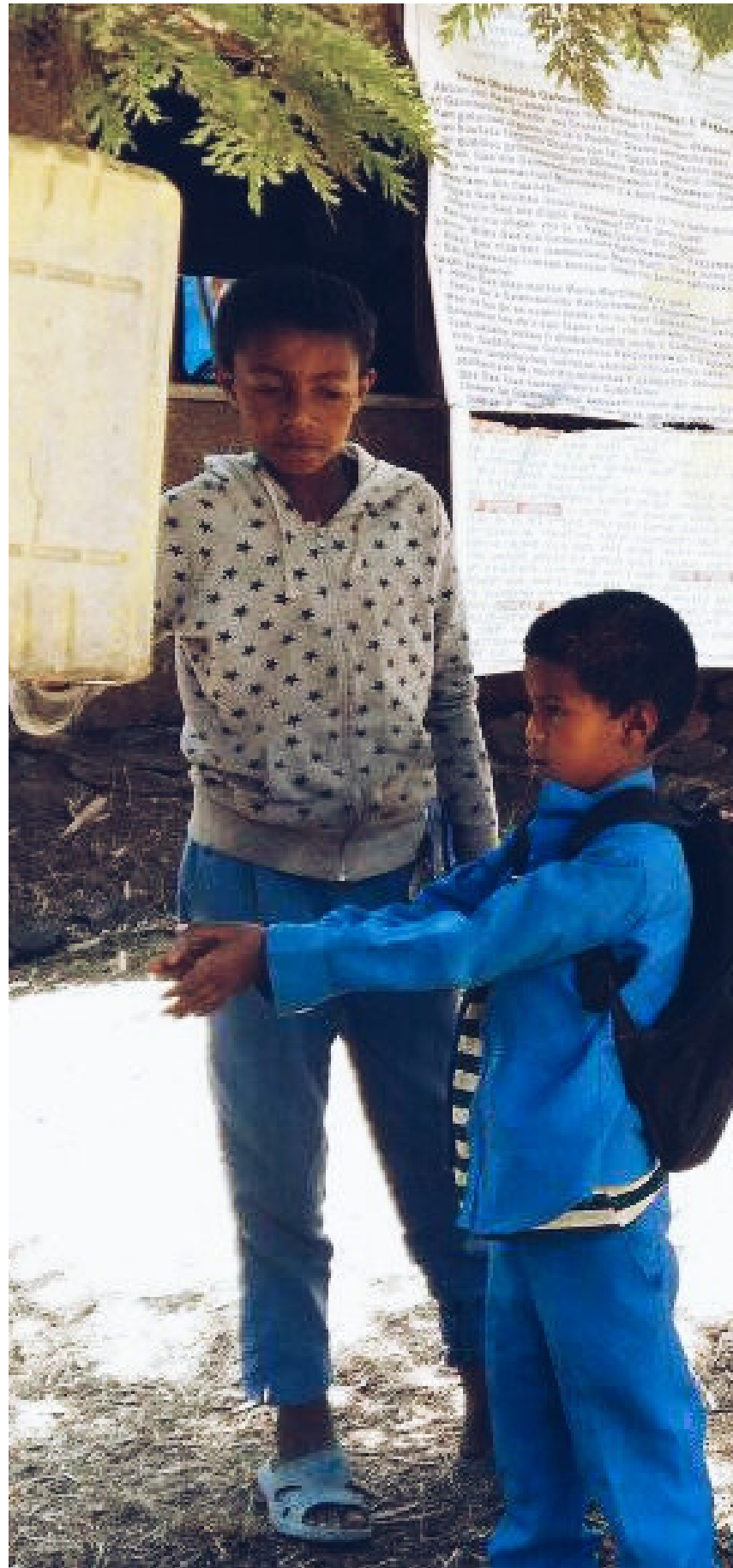
FICDO works in partnership with local authorities to select beneficiaries. Our field staff cross-check the validity of information received from local authorities by making direct home visits to potential beneficiaries. The following are the criteria we use to select beneficiaries:

Criteria for selecting elderly:

1. Sixty years of age or older
2. Proof that he/she does not have any income, savings or property, or support from other family members or third party
3. Those with no living family are prioritized
4. Those who cannot work and support themselves because of health reasons

Criteria for selecting children:

1. Demonstrate that parents or guardians are unable to support the child
2. The child or the family do not receive support from third party
3. The child is willing to pursue school
4. Children who are forced to quit school to work and support their guardians/parents are prioritized
5. Girls are prioritized



SCHOOL FEEDING PROGRAM



"The eyes of all look to you, and you give them their food at the proper time. You open your hand and satisfy the desires of every living thing."

PSALM 145:15-16

HOW IT ALL STARTED...

It is heart-breaking to see children with a strong yearning to receive an education, but who nevertheless are unable to attend school due to poverty. Like many others in developing countries, countless children in Ethiopia must start working from a young age to support themselves and/or even, at times, other family members. Their meager income hardly afford them the most basic needs let alone a school uniform and school materials. One of FICDO's strategic objectives is supporting such children with their basic needs and ensuring their education and future.

The biggest challenge we faced was an insufficient supply of resources. Our budget was, and still is, limited (coming from the community and individual supporters who are not wealthy themselves). While purchasing school books and uniforms for children proved to be a feasible affordable operation, providing meals remained out of question.

Then, a miracle happened. Zinash Mekonnen, a Canadian-Ethiopian and founder and president of God's Mercy House (GMH), a ministry focused on supporting the most vulnerable throughout Ethiopia came to our aid. Expanding GMH's operations to the north of Addis had been on Sr. Zinash's mind for quite sometime. The only problem lay in the fact that she had never set foot in that part of Ethiopia and had no knowledge of the region. One fateful day, Zinash mentioned in passing to an old friend that GMH would love to expand to the North. That old friend happened to be the Chairperson of the FICDO's Board, Ato Ayele Deneke.

Eventually, FICDO and GMH signed a memorandum of understanding and a partnership was formed in Nov 2019, to kick-start a school-feeding project with 30 children. This feeding program ran successfully up until the forced closure of schools following the COVID-19 pandemic. (see pg. 20)



CHANGING A CHILD'S LIFE FOR JUST UNDER A EURO A DAY



Before it all started, we were challenged by the numbers before us. The list containing the number of children and the elderly that needed support - given to us by the local administration and schools was extensive. Even with support from external organisations such as GMH, the grim reality remained that we could not feed more than half-a-dozen children for over a month. This would still remain true even if we had managed to contract food from the cheapest local restaurants in town. We thought we reached dead end.

That was when Habtamu Haile, FICDO's General Manager, came up with one of his boldest ideas - to purchase ingredients and cook for as many children as we could. As appealing as it sounded in terms of cost, it also seemed highly impractical. FICDO did not and still does not have paid staff. We didn't even have a location to cook.



A resourceful leader as he is, Habtamu pooled all the resources in the community. He approached the local authority seeking a location for the school feeding center and they provided us with an old shabby building (*seen on bottom left*). This location is now used as a feeding center, kitchen and storage house. The City Council also donated firewood used for cooking (electricity would be a luxury and unthinkable). Ingredients were sourced, two cooks were hired and the feeding program was up and running in December 2019. It has been a major success up until April 2020, when we were forced to close due to COVID-19 restrictions. These cost-saving measures enabled us to quadruple the number of children we could feed, with surplus meals also packed for ten elderly who have neither the means nor the resources to cook for themselves.



Other volunteer leaders Mickyas Mesfin and FICDO's Chair person and trustee Ato Ayele Deneke monitor and oversee the whole process each and every day. They do all this on top of other work and family commitments. By the Grace of God, this team has been running probably the most successful and efficient feeding center in Ethiopia. Where many become overwhelmed and disillusioned by the harsh reality of problems, these leaders saw opportunities and solutions.

Where there is a will, there is always a way. This project demonstrates how members of the community can work together and use local resources/knowledge to transform themselves.

Kudos to the FICDO team.

**Where others see
problems we
strive to seek
opportunity.**

FICDO

CHANGING A CHILD'S LIFE WITH JUST UNDER A €1 A DAY



ENSURING "HOLISTIC CARE" FOR OUR CHILDREN

"Imagine... you are a young child. It is lunch time...Your teacher calls your name to go to a room reserved for feeding children like you, whose parents cannot afford packed lunches. Snickers of laughter are heard behind you and your stomach sinks..."

There are major concerns that distributing food aid on school-premises can have a negative psychological impact on children. Receiving food aid in front of their peers can result in stigma, causing children to bear an overwhelming sense of shame regarding their economic condition. Such children can become ostracized by their classmates and/or be targeted by bullies.

At FICDO, we take these concerns seriously. While we acknowledge that meeting the physical needs of the children is an important goal, we do not strive to do so at the expense of their emotional and psychological needs. Instead, we employ a holistic perspective taking into account their multi-faceted needs. As a result, the feeding center was intentionally established outside of the school grounds. The children come to the center, have their meals, play and leave to school. Here we have witnessed the children bond without fear of judgement. A budding family spirit is already visible.

We are immensely privileged to witness the children flourishing in such a short period of time with basic supports in place. Their transformation is truly amazing.



PROVISION IN A PANDEMIC

Since the closure of schools across Ethiopia due to COVID-19, FICDO's school-feeding program has been placed on hold. However, we have not forgotten our children. We recognize the continual need for support.

To ensure the children's well being, their guardians are made beneficiaries of emergency food aid co-ordinated by FICDO. Our volunteer leaders also make home visits and partake in occasional catch-up meetings. Here (*top left image*), t-shirts and coloring books donated by the local community are distributed.

This would not be possible without our supporters and volunteers. We thank you for your ongoing contribution. You have shown that together, little by little, we can transform the community and renew hopes, even in the face of great adversity.





WANT TO TAKE PART?

HERE IS HOW...

For just 20 to 25 Euro-a-month, you can make a significant difference in a child's life. You can provide an enabling opportunity and help a child achieve his/her potential. Your donation can keep a child in school and provide them with a pathway out of poverty.

HOW IS MY FUND USED?

- 20 Euro per year can cover the cost of school uniform, shoes and necessary school materials for a child.
- As little as 20 Euro a month can provide a basic (if not balanced) meal for a child.

You can make a one-time donation or setup a direct debit (*see p.11 for more details*). Since FICDO is run by an all-volunteer team, 100% of the funds go directly towards beneficiaries.

OUR DREAM

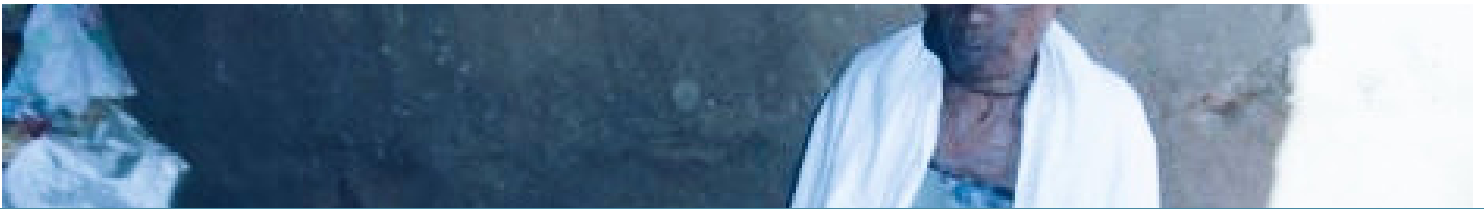
In the near future, we intend to start homework clubs to support the children in their studies. We hope to mobilize volunteers from the nearby secondary school and university.

We are also hoping to have a small library where the children could spend some time reading. Although the premises that we are currently using is not conducive for this purpose, we are praying for the necessary resources to make our dream a reality (reasonable space for home work club and library, basic books for young children, chairs and tables).

SOUL-2-SOUL PROGRAM

**IMPARTING LOVE,
RENEWING HOPE,
CONNECTING PEOPLE TO PEOPLE.**





"WHY WOULD ANYONE CARE FOR AN OLD PERSON LIKE ME? I NEVER THOUGHT ANYONE WOULD CARE...I HAVE BEEN SITTING HERE AND WAITING FOR THE DAY I GO TO THE LORD..."



Millions of men and women who are engaged in casual and unpredictable employment in their adult life are less likely to have pensions or savings in their old age. Such people are vulnerable to extreme poverty. In a country with no social-welfare system, those without surviving family often end up on the streets in dire conditions.

The impact of poverty at old-age is not limited solely to a lack of basic material needs. Due to ill-health and limited mobility, loneliness is also a serious problem faced at old-age. FICDO's *Soul-2-Soul* program is designed to tackle these social issues:

1. We work hard to mobilize communities to befriend the elderly who have no family.
2. We connect the most severely affected elderly with sponsors, who support them with some of their financial needs.

3. For those with mobility difficulties because of ill-health or old age, and cannot cook for themselves, we do our best to bring packed lunch (with love).

4. We do advocacy work on their behalf.

The words from one of the beneficiaries of FICDO's *Soul-2-Soul* befriending program sums up the need for this service... "*...I value the small gifts you bring me, but mostly I look forward to your visit for the chat...*". She marvels, "*why would anyone care for an old person like me? I never thought anyone would care... I have been sitting here and waiting for the day I go to the Lord...*".

To fully comprehend how a small gesture of kindness transforms lives one needs to see the smiles on their faces during the befriending visits. We are humbled to be part of this.

YOU CAN MAKE THE REMAINING YEARS OF AN ELDERLY JOYFUL

HERE IS HOW...



You can be a "family, a daughter or a son" for an elderly. A small gesture of kindness can transform the life of a lonely elderly person who has no family. We encourage community members to befriend an elderly. You only need to be a good listener and have a loving heart.



You can also provide material support to an elderly person by becoming a sponsor. FICDO volunteer leaders ensure that your support reaches your nominated beneficiary once the arrangement is made. Email us at **fikirintegratedcdo@gmail.com** for further details



" FAMILIES , SONS AND DAUGHTERS "

Mr. Habtamu Haile's daily routine includes bringing packed lunch and sharing stories over a meal with some of the elderly with mobility issues. He could be the only person setting foot in that room for days. Mr. Habtamu remarks, "I cannot put it in words the joy this simple act brings to both of us...**we are now like family**".



Mr. Habtamu Haile and other volunteer leaders also bring cash and other donations sent by sponsors residing outside the project site, including overseas. The elderly beneficiaries are struck by the work of God and how He gave them "**sons and daughters at an old age...**".



COVID-19 RESPONSE



LEADING COMMUNITY RESPONSE TO THE PANDEMIC

Fighting COVID-19 in developing countries like Ethiopia is no simple task. Millions depend on casual daily labor to survive which makes a lock down or social distancing difficult to enforce. For someone whose survival is dependent upon venturing out from their home in search of their daily meal an immediate dilemma is evident. A difficult choice must be made between risking catching the virus or going hungry.

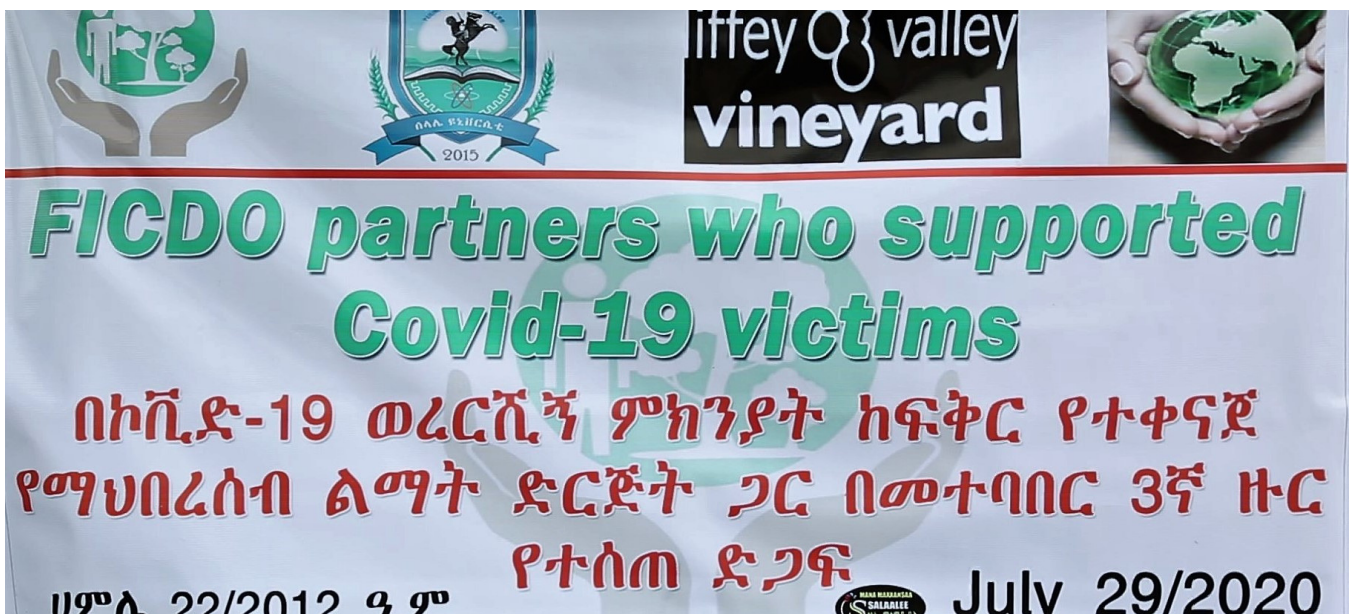
FICDO'S response?

To alleviate such problems, FICDO is leading a community response to the pandemic in Fitch town, central Ethiopia. Donations are collected from the community, friends and supporters and redistributed to high-risk vulnerable groups such as the elderly and those who are on the verge of immediate starvation. So far we have had three rounds of donation distribution and are making preparations for a fourth.



HOW COVID-19 BROUGHT A SMALL FAITH COMMUNITY IN IRELAND CLOSE TO A COMMUNITY IN ETHIOPIA

Liffey Valley Vineyard (LVV) is a community church in the Liffey Valley area, Dublin, Ireland. This small community live their faith in action - compassion runs deep in their heart. They run food banks and other projects in Dublin during this COVID-19 pandemic. They are also active partners with other charities such as Serve The City (STC) that provide vital community services. It was, in fact, this partnership that introduced LVV's Ann Marie and Seamus Kerr with Ewnetu Ermias, FICDO's founder and Trustee. Ewnetu happens to be the Dublin City representative for STC.



When FICDO realized the burden COVID-19 has brought on the community in Fitch town, in Ethiopia, Ewnetu started a GoFundMe campaign in April 2020 to raise funds for emergency food aid for families at risk of immediate starvation. The LVV community graciously responded and donated in May, as well as throughout the Ethiopian winter (June, July and August) from which over 200 households benefited. LVV's generosity and passion to stand by the most vulnerable people in Ethiopia is a testimony that love knows no boundaries. They stood by us in times of our need.

" IN THEIR OWN WORDS "

BENEFICIARIES OF
EMERGENCY FOOD AID



"I had a small home-based business. Because of the pandemic, I no longer have a market for my products. I am struggling to put food on the table. Today I received rice, sugar, oil, wheat flour, berbere and shiro that will last me at least for a month"

-Mrs. Kaba Menda



"Before the pandemic, I sold goods by the roadside to make ends meet. Now I am totally dependent on support from the community. It is a difficult time and place to be in. May it pass and everything return back to normal so we can stand on our feet again. Thank you for all your support, I am so grateful!"

-Mrs. Asnakech Sebseb



PROMOTING POSITIVE COMMUNITY VALUES AND ENVIRONMENTAL INITIATIVES



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7 Comments • 45 S



PROMOTING COMMUNITY VALUES

In line with our strategic goal, we have been making a conscious effort to promote positive community values and create awareness throughout the year. Our "Ye Fikir Engida" interviews and social media campaigns highlighted important social issues. They introduced and celebrated people who live among us and work hard for the betterment of our society - shining a limelight on the unsung heroes. Follow us on Facebook @fb.me/FICDO.org for more stories and to be part of this initiative!

ENVIRONMENTAL INITIATIVES

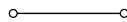
We took part in local greening initiatives. FICDO's Board members traveled a long distance to Fitch town in person to donate tools in support of these greening projects.

Environmental protection is at the heart of FICDO's strategic objectives. We sensitize the community and mobilize volunteers to participate in creating a healthy environment.

A healthy environment is a healthy community!



**celebrating
our
supporters
and
volunteers**



3

VOLUNTEERS ON THE GROUND



Mikiyas Mesfin, a professional with an accounting background, is one of FICDO's dedicated volunteers. In addition to his role as FICDO's Finance Head, he gives a helping hand with the school feeding program on a daily basis. He also drops packed lunches from the feeding center to over a dozen elderly, and frequently visits them for a friendly chat.

We asked Mikiyas to share with our readers about his personal experience volunteering. As he recalls one of his most unforgettable experiences during a visit to an elderly person with no family, his face and voice changes...

"I have been visiting Mrs X (name withheld) once in a while. On one of the days, I arrived at the most horrific scene that I can never forget...As I stepped into the dark shabby room, I saw ant colonies all over the room. Mrs X was desperately battling to remove the ants from her body. It seemed that it was too much for her as she was too weak from old age and illness. I quickly took her hand and led her out of the house, helping her remove the ants from her all over her body and her room. I am still horrified when I think of what could have happened had I not been there that day. It made me realize how much we need each other...A simple visit to an elderly can mean a lot! "



an



attitude



of



gratitude



WE CELEBRATE OUR VOLUNTEERS



" I N T H E I R O W N W O R D S "

O U R B E N E F A C T O R S

"As a Christian, lending a hand to the less fortunate is one way of expressing my core beliefs. I already know the extent of the problem in Ethiopia and I felt obliged to do something in my capacity. Seeing the impact of my participation and how their lives are touched by my involvement encourages me to continue to do more..."

- Dr Yalemsew M. & Bethlehem Teshager from Ireland (sponsors of three elderly)

"Think about it...the money I send to these two elderly through FICDO is less than the cost of drinks on just one day out with friends. It is extraordinary that the hopes of two elderly people could be restored by such a small act on my part. I feel privileged to be part of this good cause"

-Dr Aynalem Haile from Addis Ababa, (sponsors two elderly)

"I know that FICDO is run by volunteers who gave themselves for the service of others...that is why I support the activities of the organisation financially. It is money well spent"

-Mrs Banchi E and family from USA

Partners and Supporters

Institutional partners and supporters:

- God’s Mercy House, Canada
- Liffey Valley Vineyard, Dublin, Ireland
- Selale University, Ethiopia
- Fitch Town Council, Ethiopia
- Serve The City, Ireland
- Embassy of FDRE, Dublin, Ireland

Our supporters (Businesses in Ethiopia)

- Tesfaye Teferi & Co. Audit Firm
- Meseret Seyoum & Assoc. Law Office
- Keraji Café & Restaurant, Addis
- Fame Café, Addis Ababa

A million thanks to our private donors who are too many to list their names here....





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FIKIR INTEGRATED COMMUNITY DEVELOPMENT
ORGANIZATION (FICDO)

FICDO ISSUE 1

AUGUST 2020

ABOUT FICDO:

FICDO IS AN ALL VOLUNTEER LED GRASSROOTS NGO REGISTERED (#4207) IN ETHIOPIA. SINCE THE COMMENCEMENT OF OPERATIONS IN JUNE 2019, WE HAVE BEEN RUNNING SOCIAL INCLUSION PROJECTS. THROUGH GENEROUS DONATIONS OF COMMUNITY MEMBERS AND FRIENDS, WE HAVE BEEN ABLE TO KEEP 30 CHILDREN IN SCHOOL BY PROVIDING SCHOOL MATERIALS AND MUCH NEEDED DAILY MEALS. THROUGH OUR BEFRIENDING PROGRAM, OUR VOLUNTEERS PLAY VITAL ROLES IN IMPARTING LOVE AND HOPE TO THE MOST VULNERABLE ELDERLY WHO HAVE NO LIVING RELATIVES. IF YOU WANT TO SUPPORT THIS CAUSE PLEASE CONTACT US.

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